

BIAS INCIDENT SEMESTER REPORT - SPRING 2018

This log is a summary of reported incidents to the Bias Response Coordinator (BRC) since March 8, 2018 when the Bias Incident Form went live on Susquehanna's site. Incidents summarized on this log are situations where reported harm has been caused in the campus community and may, in some cases, include legally protected speech. The BRC works to respond within 48 hours to harmed parties, makes appropriate referrals to campus processes/resources, and coordinates proactive and restorative education with involved parties. This data is purposefully general and designed to protect the privacy of individuals involved. Questions about the content of this Bias Incident Log may be sent to Dena Salerno, salerno@susqu.edu

Incident Date	Nature of Incident	Method of Expression of Bias	Location of Incident	Summary of Response Actions
3/10/2018	Religion/Sexual Orientation	Online	Group Chat	Respondent known. Bias Response Coordinator met with complainant, discussed free speech issues and offered advocacy/empowerment in asserting personal opinions.
3/12/2018	Religion	Verbal	Campus Dining Room	Respondent known. Bias Response Coordinator met with complainant. Bias Response Coordinator met with Director of Dining Services to offer cultural competency suggestions. Bias Response Coordinator involved religious life to offer consistent education around religious holidays and food traditions.
4/14/2018	Gender Identity/Sexual Orientation	Verbal	University Avenue	Respondent unknown. Bias Response Coordinator followed up with complainant and referred complainant to counseling for support. Case was reported to Public Safety for investigation.
4/18/2018	Race	Online/Social Media	Group Chat	Respondent known. Bias Response Coordinator followed up with reporter and met with respondent. Case was referred to Intra Fraternity Council judicial process and sanctioned.
4/20/2018	Religion	Graffiti	Aikens/Social Media	Respondents known. Referred to Public Safety for investigation. Respondents referred to student conduct and sanctioned. Bias Response Coordinator followed up with Assistant Director for Residence Life to initiate a community impact meeting with the hall.

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4/23/2018	Sexual Orientation	Verbal	Weber Chapel (Air Band)	Respondent known. Bias Response Coordinator followed up with reporter and complainant. Incident involved Greek Life - was referred to Assistant Director of OLE for Greek Life for follow-up and outreach. Mandatory diversity training will be required for Greek Life in fall 2018.
4/24/2018	Race	Verbal	University Avenue	Respondent unknown. Outreach by Bias Response Coordinator. Referred to Public Safety for investigation. Complainant referred to counseling for support.